

Wall Lake, Iowa

December 13, 2021

Wall Lake City Council met in regular session in council chambers at 7:00 p.m. presided by Mayor Steven Druivenga.

Councilmen present: Rohlf, Schwanz, Riedell, Steinkamp, and Lahr.

Visitors: Doug Mott and Curtis Bloes.

Rohlf made the motion to approve the agenda as written. Schwanz seconded. Ayes: All. Motion carried.

Lahr made the motion to approve the minutes from the November 22nd meeting as written. Rohlf seconded. Ayes: All. Motion carried.

Steinkamp made the motion to approve the bills as presented with an additional bill submitted by Mayor Druivenga for \$53.34 for meeting reimbursement. There is a correction on the amount of Mayoral pay listed, need to add \$215.00. Deputy Clerk put in wrong amount. Schwanz seconded. Ayes: All. Motion carried.

Discuss/Approve Abstract of Votes: The Clerk presented the abstract of votes and certificates.

Discuss/Approve Wall Lake's City Clerk and Assistant City Clerk over the last 1.5 years in dealings with Ben and Abbie Smith: The Smith's were not present at the meeting, the Mayor continued on with the next agenda item.

Discuss/Approve Employee wages and bonus: Rohlf, Steinkamp and Mayor Druivenga met and discussed wage increases. Riedell made the motion to approve raises as presented. Lahr seconded. Ayes: All. Motion carried. Wage/Salary increases are as follows:

A bonus program was agreed upon by the council and the City Clerk last Spring for grants written by the Clerk that resulted in the city receiving grant dollars. The City Clerk compiled a spreadsheet showing the council what grants were written and the dollars received as a result of the clerk's writing of the grant. The Clerk informed the council that he believes he should only be compensated for grants written that will save the city money. Riedell feels that the Clerk should get a 3% salary increase plus the 10% bonus amount. Schwanz doesn't agree that the Clerk should get a raise due to the fact that he just had one in March. Riedell stated that the wage increase in March was to keep the Clerk employed with the city due to another opportunity the Clerk was entertaining. Riedell made the

motion to increase the Clerk's salary(3%) to \$66950.00 plus 10% for grants. Lahr seconded. Ayes: Rohlf, Riedell, Steinkamp and Lahr. Nay: Schwanz. Motion carried.

Discuss/Approve RFP and Procurement policies: The City is applying for a grant available through FEMA for a siren and generator. In order to receive funds, federal guidelines must be followed. A standard request for bid and a standard procurement policy must be in place. The Clerk has an example of these from FEMA and has presented it to the council for review. Riedell would like to have sirens go off at noon everyday like in years past. The Clerk said the issue is that a timer needs to be hooked up to siren otherwise it will sound off for 30 seconds or more. The Clerk will look into timers.

Discuss/Approve Results of the sign survey: 36 out of 73 people want the sign to remain at the Country Store, so the new sign will be installed in the same spot as the old sign.

Discuss/Approve Natural Gas O & M Addendum Number A-2: Riedell made the motion to approve Natural Gas O & M Addendum Number A-2. Rohlf seconded. Ayes: All. Motion carried.

Discuss/Approve November employee vacation, utility rec., budget status, clerks report: Bank account balances, checks, receipts, proprietary accounts, and taxes were discussed. During the presentation council asked questions. Steinkamp made the motion to approve the November Clerk's report. Rohlf seconded. Ayes: All. Motion carried.

Public Forum

NWILC meeting is in Storm Lake at Kings Pointe on December 16th. There was some discussion about having a city employee Christmas Party.

Adjourn

Riedell made the motion to adjourn. Steinkamp seconded. Ayes: All. Motion carried.

Attest

Lynn Grosely
Deputy Clerk

