Wall Lake City Council met in regular session at 7:00 p.m. in council chambers presided by Mayor Pro-tem Germann.

Councilmen present: Faber, Schwanz ,Lahr,and Riedell.

Visitors: Curtis Bloes, Jamie Rohlf.

Riedell made the motion to approve the agenda. Schwanz seconded. Ayes: All. Motion carried.

Lahr made the motion to approve the minutes from the November 12th meeting as written. Schwanz seconded. Ayes: All. Motion carried.

Schwanz made the motion to approve the bills as presented. Faber seconded. Ayes: All. Motion carried.

Discuss/Approve Purchase Agreement Hallett Material;possible closed session pursuant to Iowa Code 21.5(j): The railroad has an easement that is larger than estimated. The City will need to work with the railroad to proceed with the bike trail project. This project is on hold until further notice.

Discuss/Approve Employee wages: Lahr reported that he and Francis discussed wages and felt that nothing higher than 3% should be given. Schwanz suggested a \$1000 raise across the board to each employee. Employee raises would not include lifeguards, summer help, seasonal help. After much discussion, Faber made the motion to approve a 3% raise to Rodman, Grosely, Hoppe, Lamaak, Lawler and Herrig. Riedell seconded. Roll Call vote: Faber:yes, Riedell:yes, Schwanz;no, Lahr;yes. Motion carried. Council will approve a resolution to this affect at next meeting.

Discuss/Approve New Look clerks report October and Monthly Vacation update: Bank account balances, checks, receipts, proprietary accounts, and taxes were discussed. During the presentation council asked questions. The Clerk informed the council that the auditors want to see each employee's vacation time balance reported to the council at the meetings. The auditor also wanted the report organized differently and for expenses and revenues to be published in the newspaper.

Discussion about Orientation and Goal Setting and Planning workshop: A workshop was attended by Rodman, Schwanz, Rohlf and Steinkamp. This was a refresher course and a city planning workshop. The workshop gave ideas on planning for the future of the city. Discuss/Approve 2021 Budget; begin thinking about projects, equipment, maintenance: The budget needs to be published twice this year in the newspaper. It is due the end of March. The Clerk would like the council to begin thinking about projects, equipment and maintenance for the budget.

Discuss/Approve Fund Balance Adjustments: The Clerk discussed the new method to accurately report fund balances to the council. Faber approved the fund balance adjustments using the average percentage from the calculated fund and average revenue times the total as presented, Schwanz seconded. Ayes: All. Motion carried.

Discuss/Approve Liquor License-Kimmes Country Store: Riedell made the motion to approve the liquor license for Kimmes Country Store. Schwanz seconded. Ayes: All. Motion carried.

Discuss Election Results: There were 858 total votes: Riedell got 239 votes, Steinkamp got 204 and Rohlf got 184 votes. They will be sworn in on January 2, 2020.

Public Forum

*As we do appointments we should keep in mind the recommendations from the Auditor; Bank Rec and Utility Rec review by Council.

Adjourn

Riedell made the motion to adjourn. Schwanz seconded. Ayes: All. Motion carried.

Attest Lynn Grosely Deputy Clerk